



A.J.J Industries Pvt Ltd.



A.J.J INDUSTRIES

Apparel that Meets Global Needs

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ABOUT US

We are an apparel manufacturing company based in Lahore, the capital city of the province of Punjab, Pakistan.

We expertise the manufacturing from a stage, " The Cut to Pack" under one unit. Our management is carrying an extensive experience directly related to apparels for over 2-decades. Enriched experience is there to a scale where satisfaction is the ultimate result.

The infra-structure of the manufacturing is based on the philosophy of latest machinery and state of the art equipment, building, production halls, management blocks etc.

AJJ is fortunate for having highly skilled man power who are having hands on experience at an average not less than 15 years. Supervisors, Managers from Production department are equally conscious to meet targets strictly in compliance to design and patterns.

We are currently in to manufacture of Demin trousers for a prestigious brand from USA and rest are in line.

OUR VISION

“An absolute satisfaction of our customers”

OUR GOALS

We envisage 0% compromise over non compliance of production deadlines
Our Quality department's assurance over 100% compliance to customers demand
Reaching all International brands in a manner to be the most reliable manufacturer for the consumers

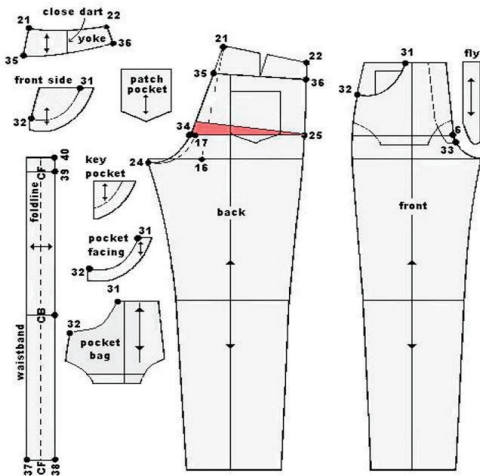
OUR VALUES

Our values are our priority, and we don't look the side of ignoring them:



PATTERN DEVELOPMENT

Pattern development is as per job and clients given designs are then integrated by the specialized team to develop patterns in house. Other than devised job, our design team carefully develops new style concepts as well to tap International trends and this process of innovation is always there.



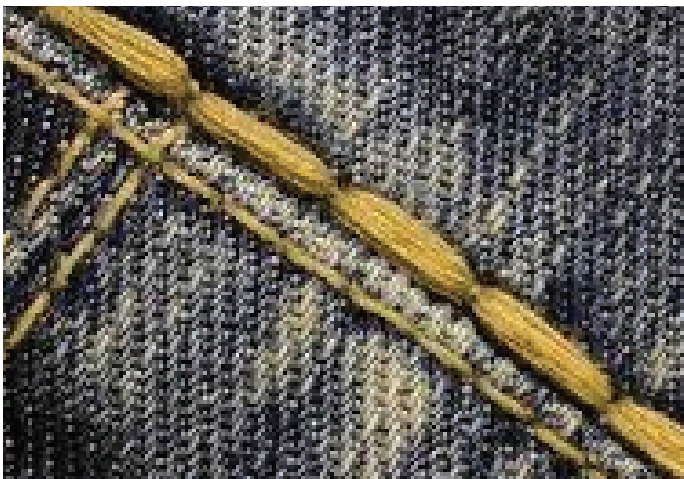
CUTTING

AJJ Industries has developed systems to provide optimal services to a broad spectrum of customers based on multiple products. Here, we have a large daily cutting capacity that's then marked and verified with precision ensuring 100% of all components' quality



STITCHING

Our sewing facilities are equipped with the latest high-tech machinery to maintain high quality. We have the best skill set of sewing operators and producing 2,500 pieces per day, ensuring to meet our laundry quality and customer requirements



WASHING

Washing and cleaning are the heart of any denim manufacturing business. We have highly sophisticated washing machines and allied infrastructure in our laundry to provide various finishes to the product. Our washers are knowledgeable and can handle a wide range of fabrics and washes



THREAD TO FINISH

(Departments & Roles in Process Cycle)

AJJ Apparel Industry is in complete compliance to the needs of industry for especially when target is to meet satisfaction of all International brands during exports.

MERCHANDISERS / MARKETING DEPARTMENT

Young , duly qualified and expert team from Marketing department's day and night is for interacting with the prestigious customers, globally. Merchandisers take lead to ensure the clients requirements should be thoroughly understood with all department heads. That is the reason that our Clients are comfortable with us.

PRODUCTION DEPARTMENT

PPC Managers role is crucial. AJJ has been extremely fortunate for harnessing potential of most competent PPC Manager for looking after the production cycle of the industry.

PPC manager is fully loaded by the latest machinery, skilled supervisors, staff and labour And the names of whole team of Production department is always on finger tips of the department head. Department invest their day and night towards meeting the demand of clients. Our production department is appreciated for extending outstanding sense of responsibility for meeting deadlines of shipment. For sure less than 5% rejection is also hurting to production Manager and that is supervisors and skilled labour has to go through on job training as per schedule.

This section comprise of developing new products according to market trends or the requirements of our customers. And the highly trained teams perform the work that maintain close relationships with clients. They also conduct research and analyze the latest upcoming styles to match trends.

These teams accompanies highly trained stitchers and laundry experts who can turn our customers' innovations and imaginations into an attractive and saleable product. We implement an independent set of high-quality machines and wet processing infrastructure for samples and product development.

FABRIC & INSPECTION

Desired fabric as per specified quality is inspected by the Quality Department and handed over to onward in flow for production.

FINISHING AND PACKING

Finishing and packaging are an integral part of our business. After production, quality inspection, and packaging, the order finally ships to the client.

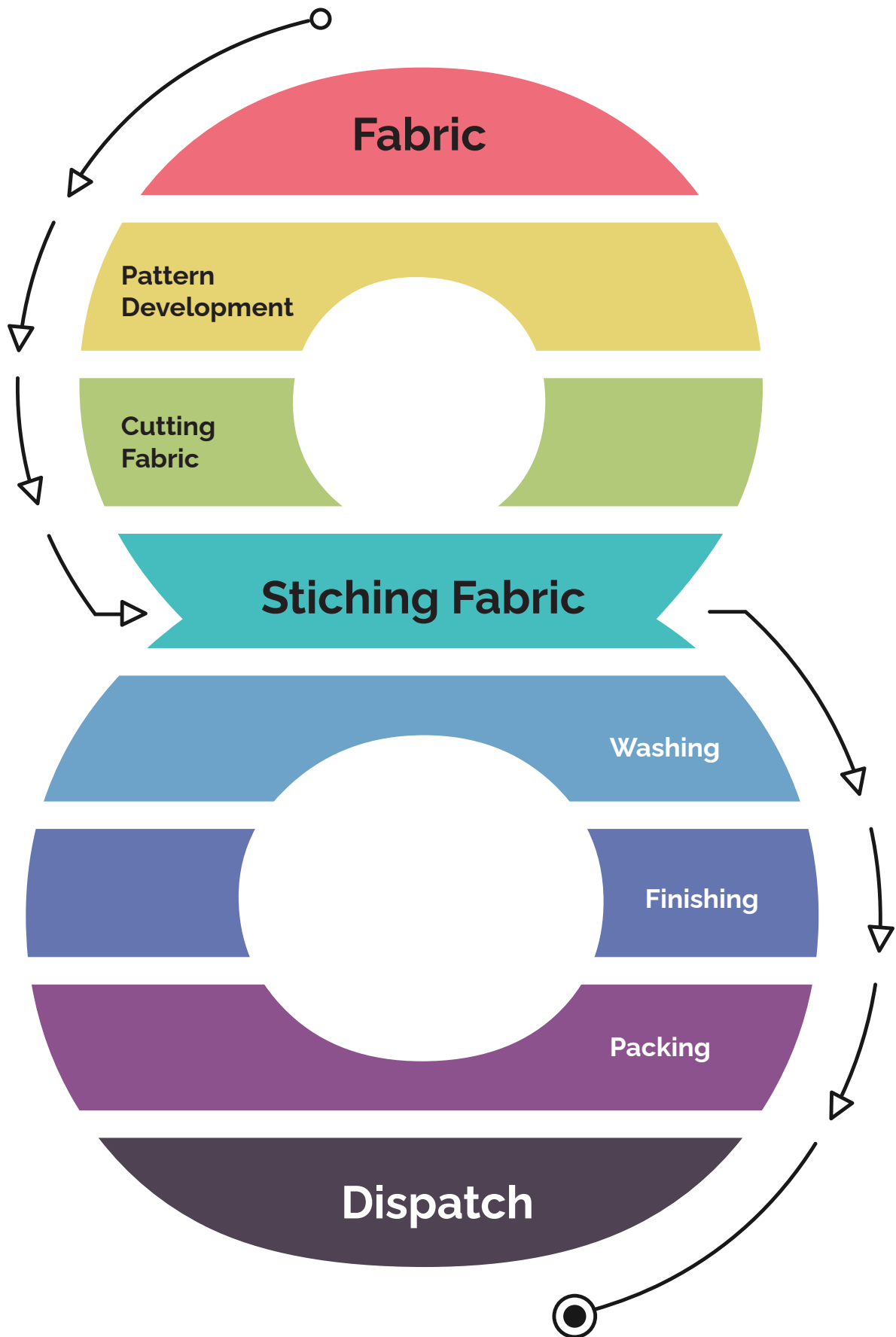


QUALITY ASSURANCE DEPARTMENT

Department is being headed by a highly qualified professional carrying over 22 years of experience in QA. Manager has been capable of developing a very potent team who keep a cross check at every stage of production cycle utilizing standard formats and SOPs as per International standards as well as clients demand. QA is a department that operates ruthlessly and as per management decisions, QA department is independent to any management influence except for the client sheet. Fortunately, due to best efforts, ratio of rejected pieces is negligible.



INSIGHT OF A FEW PROMINENT PHASES



HR & ADMIN DEPARTMENT

HR department plays a vital role and so is the responsibility of Admin team. HR department ensures compliance to AJJ policies related to recruitment, learning and development, Continuous development and benefits of employees. The employees engagement has been a successful practice and resulted in a long term association of employees at organization as well as best performance by the team.

Labor Department, Social Security department, E.o.B.I (Employees Old Age Benefit) insurance and other allied departments are directly connected with the HR department. Department ensures the implementation of HR Manual in line to labour rights as drawn by the Government of Pakistan and in line to International Labor organization (ILO).

Recruitment policy involves no discrimination in hiring, working hours and wages between male and female or even transgender at AJJ Industry.

Admin Department

Being headed by the HR Director, ensures all local day to official purchases, protocol duties, security, labour Mess, laundry and Maintenance jobs at AJJ Industry.



ACCOUNTS & FINANCE DEPARTMENT

One of the most important department, Accounts and Finance is being headed by a qualified Chartered Accountant whose role is vital in running all facets related to vendors payments and dealing with Banks etc.



EXPORT DEPARTMENT

Export Manager performs an excellent role for ensuring the timely shipments and banks related matters in conjunction to AJJ Industry as well as Client. Shipments & Logistics handling has been efficient as our clearing agents are well versed at the Ports and dealing with all regulations is like hand on expertise for the Export Department.



STORE & INVENTORY

Its like everything when we recall the role of Store in an industry. Loose tools, accessories, raw materials and a list of items needed day to day, are all the time maintained as per standard inventory procedures. That is the reason that production and other departments never face any difficulty or hurdle during the operations.



PURCHASE DEPARTMENT

Purchase department is having a very competent team who are not only technically well versed but believe in buying at least from market. Having with an excellent sourcing, purchase department has been successful in meeting the goals of the department and organization. Best indicator to their performance is evident through least rejection of procurement of items.

OUR STRENGTHS

Extensive experience in Denim industry and capacity to produce a range of products from jeans shorts, workwear, bottoms to denim jackets and many other exciting denim products.

AJJ industry has invested a lot in ensuring the latest machinery to produce products that meet needs of international buyers.

Our Priority investment is towards our Human Resources development. We believe a well trained, empowered and satisfied team member can do wonders and this is what we have seen practically during our all phases of manufacturing.

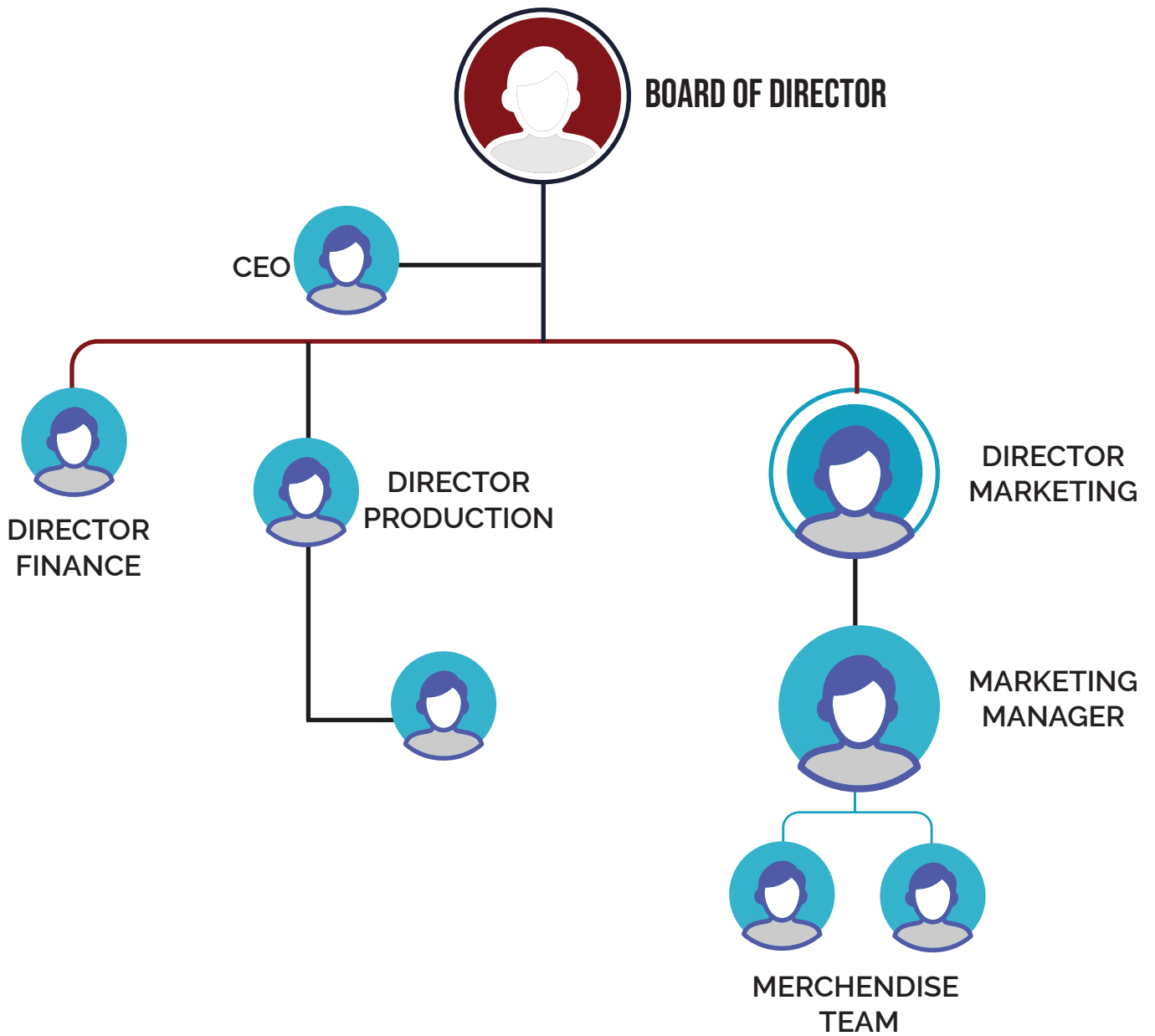
Our approach to interact with our buyers on day to day basis is something that has presented numerous benefits to AJJ as well as buyers.

Quality Assurance is key to success and to us the success parameter is not quantity but quality acceptance by the buyers.

OUR WEAKNESSES

Our very rigid policy on quality check of our production department and that in past caused loss of even those articles that are normally accepted by the buyers but we don't compromise





HSE POLICY

Health Safety and Environment policy surrounds around following basics:

Every Human resource deserves neat, clean, safe working environment here at AJJ Industry.

Whole Infra-structure deserve well defined parameters of safety and sustainability as per approved International guidelines.

Compliance to Human and assets safety can not be compromised over the profits.

Health of any human is the priority and that needs the immediate focus and in line to Labor laws , social security laws of the Government, we are obliged to comply with extreme priority.



COVID-19 PANDAMIC POLICY

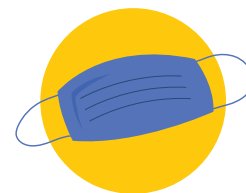
To encounter current pandemic of COVID-19 we have adopted following measures in our manufacturing facility ; HR department in alliance to HSE Manager trains regularly to all workers for adopting use of face masks throughout the working hours.

No staff (worker, supervisor, Manager or Management) is allowed to enter in factory without cleaning hands with hands-Santizer, Dettol mist Air blowers for shoes etc.

Regular check on thermal meters for fever check of every worker and visitor on entry every day

Availability of medicines and emergency tools in factory.

Penalizing through financial fines on the violation of standard protocols and induction for training again.



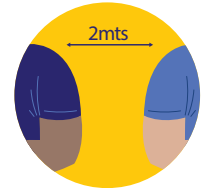
wear a mask



clean your hands



temperature check



keep safe distance



QA POLICY & ITS SPIRIT

QA is our priority and it is our business and it is based on following principal:

“We say what we do and we do what we say”

QA policy is based on the compliance of
1. Standard QA Principles in apparel industry
Client's preference and compliance to products specification



TEAM & CAPACITY

Our HR Department has been vigilant to enable the organization in a pattern where following objectives should be met;

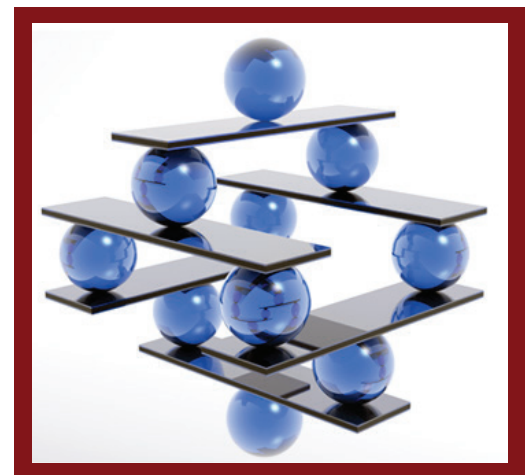
- Capacity building / Continuous Professional Development of human resource leading to skill development
- Welfare of employees as per labor laws
- Growth hierarchy and prospects for the team members
- Leadership development in every level of hierarchy
- Developing ownership among team members

we are tirelessly endeavouring to meet needful trends and production targets for jeans-wearing ring consumers 24/7 and 365 days.

On the basis, we have been having two types of staff streams; fresh candidates to be trained for future skilled tasks and highly skilled professionals to take care of current tasks.

With an excellent man power / team for over 150 employees working at their best to produce up to 75,000 pieces per month.

We are in a capacity to enhance our scale of production and allied departments to meet future challenges



CURRENT & FUTURE MARKETS

AJJ Industries is one of the key players in producing bottom wear (Jeans / Chinos / Shorts) from Pakistan. We are leaders and innovators and always move along with the market trends internationally.



Currently, we are one of the most satisfying producer for the International brands from Europe and United States of America.

BRANDS / CLIENTS WE ARE SERVING ?

As per Clients, we are under non disclosure to share the names for except those clients who may not object on sharing their names.

AFFILITAION & CERTIFICATIONS





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OUR PRESENCE

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